

# NCHHRA

# SCHHRA

## Joint Spring Conference



**APRIL 30 – MAY 2, 2014**  
**WILD DUNES RESORT**  
**ISLE OF PALMS, SC**

## wednesday, april 30th

- 8 a.m. – 12 noon** ..... **CHHR Certification Exam (Optional)**  
*Please see attached for more information*
- 10 a.m. – 12 noon** ..... **Registration**
- 11:30 a.m. – 12:30 p.m.** ..... **New Member Orientation for SCHHRA and NCHHRA**
- 1:00 – 1:15 p.m.** ..... **Welcome**
- 1:15 – 2:30 p.m.** ..... **Opening Keynote: HR in the Era of Clinical Integration**  
Carson F. Dye, FACHE, Senior Partner, Witt/Kieffer
- 2:30 – 4:00 p.m.** ..... **Break with Business Partners**
- 4:00 – 5:00 p.m.** ..... **Breakout A: Improving the Financial Performance of Your Health System Through Strategic Benefit Management**  
Rick Kelly, Division Manager of Progressive Benefit Solutions, a Marsh and McLennan Agency
- ..... **Breakout B: Physician Leadership**  
Carson F. Dye, FACHE, Senior Partner, Witt/Kieffer
- 5:15 – 6:15 p.m.** ..... **Welcome Reception with Business Partners**
- 6:15 – 10:00 p.m.** ..... **Dinner/Entertainment**  
Shem Creek Boogie Band, Wild Dunes Grand Pavilion

## thursday, may 1st

- 7:30 – 8:00 a.m.** ..... **Late Registration/Breakfast**
- 8:00 – 9:00 a.m.** ..... **National Legal Update**  
Jeff Thompson, Partner, Constangy, Brooks & Smith, LLP
- 9:00 – 10:00 a.m.** ..... **Break with Business Partners**
- 10:00 – 11:30 a.m.** ..... **Ten Minutes that Matter/Panel Discussion**  
This insightful presentation and panel will feature a number of executive thought leaders from across the region
- 11:30 – 1:00 p.m.** ..... **Lunch with Business Partners**
- 1:00 – 2:00 p.m.** ..... **Breakout A: Absense and Productivity Management**  
Kim Stattner, MMA, Trion
- ..... **Breakout B: Trends in Executive and Physician Compensation and Benefits**  
Sue Odom, Member, Nexen Pruet  
Matthew Roberts, Esq., Member, Nexen Pruet

**2:00 – 3:00 p.m. .... Break with Business Partners and Passport Prize Drawings**

**3:00 – 4:00 p.m. .... Breakout C: Behavioral Competency Model**  
Heather Grier, Director of Talent Management at McLeod Health  
Ted Kinney, Ph. D. Director of Research and Development, Select International

**Breakout D: Medical Practice in America**  
Kurt Mosley, Merritt Hawkins

**4:00 p.m. .... Dinner On Your Own**

*friday, may 2nd*

**7:00 – 8:00 a.m. .... Breakfast**

**8:00 – 9:00 a.m. .... Bob McClain Forum**  
Moderated by Sondra Davis and Melanie Stith  
This session will use an audience response tool to survey participants on questions posed by attendees with instant feedback on the hottest trends in health care HR.

**9:00 – 10:15 a.m. .... Closing Keynote: Unleashing the Unexpected... And Trusting It's OK**  
David McNair, Principal, The McNair Group, LLC

**10:15 – 10:30 a.m. .... Break**

**10:30 – 11:30 a.m. .... Buisness Meetings/State Updates**

**11:30 – 12 noon .... Executive Committee Meeting/Wrap up**

## *conference objectives*

- To collaborate and share best practices, innovative solutions and ways to achieve operational excellence
- To network with colleagues and business partners about the hottest trends in health care HR and the ability to enhance health care business knowledge
- Provide educational sessions that highlight ASHHRA's core competencies for health care HR leadership

## *continuing education*

Approval has been requested from the Human Resource Certification Institute for credit hours toward PHR & SPHR recertification.

## *location*

Nestled on the northern tip of Isle of Palms, a lush barrier island off the coast of South Carolina, Wild Dunes Resort is located less than 30 minutes from the charm and grace of historic Charleston. The Resort occupies 1,600 acres of private, oceanfront property defined on one side by the Atlantic Ocean and on the other by the Intracoastal Waterway.

Offering a year-round menu of championship golf, nationally-ranked tennis, award-winning recreation, spa services and restaurant options, Wild Dunes Resort has been distinguished by many publications and associations as a top destination for families, golfers, tennis lovers, and meeting and event planners. The entire Resort is connected with bike and walking paths and resort shuttles, making it possible to enjoy this paradise without ever getting behind the wheel of your car.

The Isle of Palms enjoys special status as a lush, green enclave located on South Carolina's only Blue Wave Beach --- a national designation from the Clean Beach Council which goes to a handful of beaches with high levels of water quality, environmental responsibility and procedures for ensuring swimmer safety. Wild Dunes Resort is a paradise for visitors seeking clear

This is where business meets pleasure. We're only a short drive from Charleston, South Carolina and just footsteps away from the relaxing beaches of Isle of Palms.

While services vary depending on which accommodation type you choose, all Wild Dunes Resort guests can enjoy the following exclusive privileges.

- One hour of complimentary tennis court time per bedroom, per day (based on availability from noon-6 p.m.)
- Complimentary access to the Fitness Centers
- Complimentary access to our Swim Center pool
- Complimentary access to our brand new resort pool, Palm Cove
- Priority on golf tee times and preferred rates on the Links Course and Harbor Course
- Dedicated concierge to help you plan activities before your stay
- Access to Island Adventures®, Wild Dunes Resort's family recreation program (Some

activities are complimentary; Fees are charged for many activities: eco-tours, events and camps, etc)

- Exclusive access to the Grand Pavilion oceanfront pools, Boardwalk, café and facilities
- Complimentary on-resort transportation
- Complimentary use of the Business Center
- Complimentary self-park and valet

## *registration procedures and policies*

<b>REGISTRATION TYPE</b>	<b>BEFORE MARCH 30</b>	<b>AFTER MARCH 30</b>
SCHHRA/SCHRN/SHDP Members	\$225	\$282
NCHHRA Members	\$225	\$282
Non-Members	\$300	\$375
Additional guest/family member	\$175	\$220

Registration includes the following per attendee: educational sessions, materials, exhibits, meals, breaks, and social events listed in the agenda. To reserve your place, you can register by mailing in the completed registration form or by visiting [www.scha.org](http://www.scha.org) and going to online registration. If you are registering by mail, the completed Conference Registration form must be sent with full payment to: Kim Wooten • SCHA • 1000 Center Point Road, Columbia, SC 29210. To register by fax: Attn: Kim Wooten 803.399.9678. Please make all checks payable to SCHA, tax ID number 570372816. Telephone registrations are not available.

Confirmations will be sent to all those who register for the conference. If you do not receive a confirmation, please contact Kim Wooten to determine the status of your registration. Any registrant who cannot attend may send a substitute if we are notified in writing by April 11. If the substitute is not a member, the difference in fee will be due. Refunds, less a \$25 administrative fee, will be granted for cancellations received by April 11. Telephone cancellations will not be accepted. On-site registration will be accepted if space is available but cannot be guaranteed.

## *hotel reservations*

Located at Wild Dunes Resort • 4601 Palm Blvd, Isle of Palms, SC 29451

A limited block of rooms is available for the nights Tuesday, April 29th through Thursday May 1st for \$199 per night ( additional taxes and fees will apply, plus a \$9 per day per room amenity fee). To reserve your room, call 843.886.6000 or go online at <https://reservations.synxis.com/XBE/Rez.aspx?hotel=12300&lang=1&group=3GU6YX> and use the code 3GU6YK. (South Carolina Hospital Association Human Resource Meeting). Reservations must be made by **March 30th**.

All individuals will be required to make a one-night deposit, payable by credit card and applied to the first night of each individuals stay. Deposits by individual group members are fully refundable if a reservation is cancelled more than 7 days prior to the arrival date.

Guest accommodations will be available after 4:00 p.m. on arrival day and until 11:30 a.m. on departure day. Any guest arriving prior to 4:00 p.m. will be assigned rooms as they become available. If a guest has a meeting that starts before 4:00 p.m. on day of arrival, luggage can be secured and stored for those guests until the room is available. If a guest has a meeting that does not end until after the 11 a.m. checkout, guest must still checkout prior to 11:00 a.m. and luggage can be secured and stored for those guests until the meeting ends. Half day rate may apply if guests fails to check out by 11:00 a.m.

You may access driving directions by going to the Wild Dunes website at <http://www.wilddunes.com/>

## *online conference registration*

SCHA offers online registration for this meeting. To register online, visit the SCHA web calendar, [www.scha.org/calendar](http://www.scha.org/calendar), select this meeting, and click "Online Registration" to sign up today! A registration and payment confirmation will be emailed directly to you once you complete the registration process. If you experience problems contact Sue Alvarez at 803.796.3080 or at [salvarez@scha.org](mailto:salvarez@scha.org).

## *substitution/refund/cancellation*

Any registrant who cannot attend may send a substitute from the same organization by resubmitting an updated registration form to SCHA with the name of the substitute. Notify SCHA of the substitution via fax to 803.399.9678. The registration fee (less \$25 processing fee) is refundable if SCHA is notified of cancellation no later than April 23, 2014. No refunds issued past this date. No refunds issued for no-shows.

## *what to wear*

Following is recommended dress for our conference. Business meeting: resort casual (bring a sweater or jacket if you are easily chilled in air-conditioned rooms). Wednesday opening events: resort casual (ties not required).

## *special dietary needs*

If you have any special dietary needs please contact Kim Wooten via email at [kwooten@scha.org](mailto:kwooten@scha.org).

## *special note for the disabled*

The South Carolina Hospital Association wishes to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently from other individuals because of the absence of auxiliary aids and services. If you need any of the auxiliary aids or services identified in the Americans With Disabilities Act, please contact Kim Wooten via email at [kwooten@scha.org](mailto:kwooten@scha.org).

## *speaker presentations/handouts available online only*

As a part of SCHA's "Going Green" effort, all speaker presentations and handouts for this event will be posted on the SCHA Web site. You can view the handouts after the event. Please Note: paper copies of these handouts will NOT be available on-site at this education event. You will be notified via e-mail when the handouts are available online, with a direct link to access the file.