



AGENDA
SCHHRA Quarterly Educational Meeting
August 15, 2019
9:45 am – 2:30 pm
SCHA – William L Yates Conference Center

9:45 am Registration

10:15 am Advanced Topics: FLSA, FMLA, PAID program, 29 CFR Part 541 Exemptions, etc.
Colin Trimble, Community Outreach & Resource Planning Specialist
U.S. Department of Labor; Wage & Hour Division

This session will focus on advanced topics under FLSA, FMLA, the PAID program, 29 CFR Part 541 exemptions, etc.

11:15 am Legal Issues Impacting Hospital Volunteers
Shannon Lipham, Associate, & Hamilton Barber, Associate, Nexsen Pruet

This session will provide valuable information related to HR policies & procedures related to Volunteers in hospitals.

12:15 Lunch

1:00 pm Nurse Licensure Compact & Practice Agreement
Carol Moody, RN, BSN, MS, NEA-BC, Administrator, SC Board of Nursing &
Mindy Carithers, MSN, RN-BC, Nurse Practice Consultant for the SC Board of Nursing
Tia Cooper, MA, LAC, CACII, NCACI, Program Director, SC Recovering Professional
Program

This session will provide a understanding of how the Licensing Compact works, how to draw up a suitable practice agreement, who should be involved in the discussion, etc.

2:30 pm Adjourn

Speakers:

Colin Trimble

Colin Trimble is the USDOL Wage and Hour Division's Community Outreach and Resource Planning Specialist in the Columbia District Office, which covers all of South Carolina. In this role, Colin builds and maintains relationships with stakeholders in the regulated community and with organizations representing workers affected by the laws enforced by the Wage and Hour Division. He is eager to provide compliance assistance and attend outreach events to improve knowledge of federal labor laws throughout SC.

Colin was a Wage and Hour Investigator in Ohio from 2010-2018. Prior to joining USDOL, he was a Peace Corps volunteer and worked in financial services. Colin earned a bachelor's degree in Business Administration from Ohio University in 2007 and a Master of Business Administration degree from John Carroll University in 2014.

Shannon Lipham

Shannon works in the firm's Columbia office where she focuses her practice on health care matters. Shannon currently helps to support physicians and hospitals in a number of matters, building a range of legal strategies to help navigate the increasingly complex field of health care.

During law school, Shannon worked as a Summer Associate in the Columbia office for multiple years, gaining experience in legal research, drafting documents and memoranda, and working with attorneys across a variety of practice areas – from white collar crime to economic development.

Shannon earned her law degree from the University of South Carolina School of Law, and her undergraduate degree from the University of South Carolina Honors College. During law school, Shannon was an Articles Editor for the *South Carolina Law Review*, and was elected Chair of the Honor Council. She was also a member of the John Belton O'Neall Inn of Court.

Hamilton Barber

Hamilton Barber, an associate with Nexsen Pruet's health care team, utilizes a world of experience when counseling the firm's clients.

Hamilton served in the United States Air Force as an Imagery Analyst before working his way to Imagery Mission Supervisor. He was the lead analyst for 25 Air Force Special Operations Command missions and over 200 intelligence-gathering missions where he inspected and interpreted near real-time images and full motion video collected by manned and unmanned assets. After leaving the Air Force in 2008, he continued providing support for U.S. Special Operations Command objectives until deciding to pursue higher education. Hamilton continued his service in the United States Air National Guard as a Dari and Persian-Farsi Cryptologic Language Analyst.

After obtaining his undergraduate degree from the University of North Carolina-Greensboro, Hamilton earned his Juris Doctorate from the University of South Carolina School of Law. During law school, he served as Technology Editor for the *South Carolina Law Review*, was admitted into the Order of the Wig and Robe and received CALI Awards for Advanced Legal Writing, Criminal Practice Clinic, Real Estate Transactions II and Women and the Law.

Hamilton worked as a Summer Associate in Nexsen Pruet's Columbia office for multiple years, gaining experience conducting legal research and drafting memoranda relating to various legal issues.

Carol Moody

Ms. Carol Moody, RN, MS, NEA-BC has been a registered nurse for over 35 years. From 1996 – 2016, Ms. Moody worked in a myriad of nursing leadership roles within an acute care facility. During her tenure at the Greenville Health System, while serving as the Interim Chief Nursing Officer (for both the System and Greenville Memorial Hospital), she was appointed by the governor to serve on the South Carolina State Board of Nursing from 2011 – 2016 and was the President from 2014 – 2016. After relocating to Columbia, South Carolina in early 2017, Ms. Moody accepted the role of Administrator for the South Carolina Board of Nursing and continues to serve in this capacity today.

Mindy Carithers

Mindy Carithers, MSN, RN-BC is the Nurse Practice Consultant for the South Carolina Board of Nursing. She also manages the Compliance department within the Board of Nursing. Her role involves advising licensees on the appropriate scope of practice guidelines, as well as, evaluating employer / consumer complaints. She facilitates the Nursing Practice and Standards Committee meetings as they review and revise regulatory parameters via Best Practice guidelines.

Mindy earned a Bachelor of Science degree in management and marketing from the University of South Carolina. She completed undergraduate studies (BSN) at South University and was awarded Summa Cum Laude honors. She completed Graduate studies at Western Governors University and received a Master of Science degree in Nursing.

Her nursing experience spans 23 years within an array of specialty areas. These practice areas include cardiology, bariatric surgery, general surgery, neurosurgery, rehabilitative services, psychiatry and case management.

She is a member of Sigma Theta Tau International Honor Society of Nursing, the American Nursing Association, as well as, the South Carolina Nursing Association

Tia Cooper

Tia Cooper, MA, LAC, CACII, NCACI, is a Licensed Addiction Counselor, state and national Certified Addictions Counselor with a Masters of Art Degree in Counseling. She has been in the Addictions Counseling field since 2000 and has extensive experience with adult outpatient treatment, dual diagnosed adults in a jail and mental health setting. She is a member of the SCAADAC Board of Directors

GENERAL INFORMATION:

Register Online

To register, visit the SCHA web calendar, <https://www.scha.org/members/calendar> select this meeting, and click “Register Online”. A registration and payment confirmation will be emailed directly to you once you complete the registration process.

Registration & Fees

Registration fee is free for SCHHRA & SCHRN members

\$40 for non-members

Online registration will close 3 business days prior to the meeting Persons wishing to register after that time must email Kim Wooten at kwooten@scha.org

Substitution/Refund/Cancellation

Any registrant who cannot attend may send a substitute from the same organization by emailing Kim Wooten at kwooten@scha.org with the name of the substitute. The registration fee is refundable if SCHA is notified of cancellation no later than August 7. No refunds will be issued past this date. No refunds issued for no-shows.

Continuing Education

PHR & CHHR credits have been applied for.

Work To Be Fit

SCHA is committed to providing a safe and healthy work environment for its employees and guests, compliant with our “Work to be Fit” wellness program. Therefore, policies and standards for tobacco, nutrition, and physical activity have been implemented to support such a culture. Tobacco- SCHA encourages tobacco free people and places so tobacco use is prohibited at SCHA events and on SCHA grounds. Nutrition – SCHA provides a health food environment where the healthy choice is the easy choice. Healthy menu items that comply with the healthy food nutrition criteria will be available at each meal service. Please note, sugar sweetened beverages do not comply with the nutrition criteria and will not be readily available. Physical Activity- SCHA encourages the use of scheduled breaks for physical activity (stretching, walking, etc.) to help maintain optimal health. A paved community walking trail is available adjacent to SCHA grounds.

Special Dietary Needs

If you have any special dietary needs, please contact Kim Wooten at 803. 744.3527.

Special Note For The Disabled

The South Carolina Hospital Association wishes to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently from other individuals because of the absence of auxiliary aids and services. If you need any of the auxiliary aids or services identified in the American with Disabilities Act, please write or call Kim Wooten at 803.744.3527